



Employment Application Form



Equal Opportunity Employer

Company Policy: Burk Construction LLC and BG Dumpster, LLC are drug and alcohol free work places. To ensure employee safety and integrity in the workplace, both companies prohibit the illegal manufacture, possession, distribution and use of controlled substances or alcohol in the work place by company employees or those who seek employment. Upon accepting an offer of employment, you will be required to have a physical exam including a drug and alcohol screening. Smoking isn't permitted in any company owned vehicles and all company owned buildings are smoke free. Upon signing this application, you understand and agree that you are guaranteed employment for no definite period of time and may be terminated at any time without previous notice.

Personal Information:

Full Name: _____ SS#: _____ DOB: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Cell Phone # _____ Email Address: _____

Position Applied: _____

Desired Start Date: _____ Salary Desired: _____

Are you Currently employed? Yes or No Full or Part Time: _____

Are you able to Legally work in the United States? _____

Education:

High School: _____ Location: _____ Graduate: Y or N

College: _____ Location: _____ Graduate: Y or N

Trade School: _____ Location: _____ Graduate: Y or N

Special Skills/Training Pertinent to Job Applied for:

How did you find out about this position? _____

What are your employment goals?

Employment History: List most recent employer first

Company: _____ Position: _____

Address: _____ City, State, Zip: _____

Phone Number: _____ Dates of Employment: _____

Pay Rate: _____ Reason for Leaving: _____

Company: _____ Position: _____

Address: _____ City, State, Zip: _____

Phone Number: _____ Dates of Employment: _____

Pay Rate: _____ Reason for Leaving: _____

Company: _____ Position: _____

Address: _____ City, State, Zip: _____

Phone Number: _____ Dates of Employment: _____

Pay Rate: _____ Reason for Leaving: _____

Company: _____ Position: _____

Address: _____ City, State, Zip: _____

Phone Number: _____ Dates of Employment: _____

Pay Rate: _____ Reason for Leaving: _____

List 4 References (not relatives) with first-hand knowledge of your abilities and skill level

Name: _____ Relationship: _____

Company: _____ Phone Number: _____

Number of years known: _____

Name: _____ Relationship: _____

Company: _____ Phone Number: _____

Number of years known: _____

Name: _____ Relationship: _____

Company: _____ Phone Number: _____

Number of years known: _____

Name: _____ Relationship: _____

Company: _____ Phone Number: _____

Number of years known: _____

Notifications:

1). Person convicted of certain crimes may not be eligible for employment with either company. If you are applying for a position and have been convicted of a felony, please provide the crime for which you were convicted. In addition, Burk Construction LLC and BG Dumpster, LLC run background checks prior to consideration for employment. You agree for them to perform a background check in consideration of your employment.

2). Burk Construction LLC and BG Dumpster, LLC will obtain a Motor Vehicle Driving Record Report for all candidates who will be driving a motor vehicle for either company. It is important that candidates maintain a good driving record, and it is required by our liability insurance carrier.

3). You authorize and request any of the above referenced employers to furnish any and all information regarding your job performance. You agree to hold your former employers and their agents harmless from all liability that could relate in any way to the disclosure of your private employee record and their assessment or opinion regarding your term of employment.

Authorization:

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.”

Date: _____ **Signature:** _____